

ANNUAL REPORT & 2016-17 BUDGET

CROSSROADS CHRISTIAN CHURCH

OUTREACH

DISCIPLESHIP

WORSHIP

AND HE SAID TO THEM, "FOLLOW ME,
AND I WILL MAKE YOU FISHERS OF MEN."

MATTHEW 4:19



FROM OUR
LEAD PASTOR
PATRICK GARCIA

Hey Crossroads Family,

It's hard to believe that this coming year our church will celebrate its 50th anniversary! In 1967, a handful of members at First Christian Church in downtown Evansville took a risk and moved to the growing east side of the city to start a church on Easter morning. Since then, steps of faith have defined the Crossroads story. Whether it's been moving to new locations, embracing new methods, or sending people to communicate the Gospel to unreached people groups, we are a church committed to doing what it takes to reach people far from God.

It's humbling to think that Crossroads is what it is today because of the sacrifice of so many individuals in our past. But this shouldn't really surprise us! All throughout Scripture, we learn about a God who blesses people who take risks for His mission to redeem this broken world.

I'm grateful and proud of our past. But I'm thrilled about our future! Our vision as a church is to *connect everyone everywhere to Jesus by multiplying leaders, campuses, and churches*. Our work is not finished! This packet will summarize the specific implications over the next year of our five-year vision. We've designed this information to be user-friendly, because we always want to lead with integrity and honesty.

It's an honor to serve with you here. Let's keep our eyes on Jesus and believe that the best is yet to come for us!

Sincerely,

A handwritten signature in black ink, appearing to read 'Patrick Garcia'.

Patrick Garcia, Lead Pastor

OUR VISION

Crossroads Christian Church exists
to connect everyone everywhere to Jesus
by multiplying leaders, campuses and churches.

OUTREACH

LOCAL OUTREACH

PARTNERS

Community One
Evansville Rescue Mission
Evansville Christian Life Center
Glenwood Leadership Academy
Habitat for Humanity
YMCA
Campus Ministry

disciples making disciples making disciples making disciples making disciples making disciples

GLOBAL OUTREACH

PARTNERS/COUNTRIES

Haiti
Deaf Ministry
Japan
Kenya
North Africa/Middle East
South Asia
Team Expansion
YoungLife Africa
YoungLife Mali
Zambia

disciples making disciples making disciples making disciples making disciples making disciples making disciples

MISSION TRIPS TAKEN

LOCATIONS VISITED

Haiti
Fort Wayne, IN
Myanmar
Japan
Kenya
Dearborn, MI
South Asia
Glenwood & Tepe Neighborhoods



1125 PEOPLE SERVING
IN A MINISTRY

102 HELPED THROUGH
OUR AGAPE FUND

3,900 HOURS SERVED
DURING SUMMER
MISSION TRIPS BY
OUR STUDENTS

152 PARTICIPANTS IN
SHORT-TERM TRIPS

8,431 NUMBER OF FOOD
AND NON-FOOD
ITEMS DONATED
TO ECLC

25 NUMBER OF
GLOBAL PARTNERS

7 NUMBER OF
LOCAL PARTNERS

466 WORSHIP ARTS
ACADEMY
PARTICIPANTS

DISCIPLESHIP



THEREFORE GO AND MAKE DISCIPLES OF ALL NATIONS, BAPTIZING THEM
IN THE NAME OF THE FATHER AND OF THE SON AND OF THE HOLY SPIRIT,
AND TEACHING THEM TO OBEY EVERYTHING I HAVE COMMANDED YOU.
AND SURELY I AM WITH YOU ALWAYS, TO THE VERY END OF THE AGE.
MATTHEW 28:19-20

BAPTISMS
IN 2016
78

2016 MEMBERSHIPS
93

disciples making disciples making disciples making disciples making disciples

**SMALL
GROUPS**
OF GROUPS PARTICIPANTS
135 1780



A large group of people, including musicians and vocalists, are performing on a stage during a church service. A large screen in the background displays the lyrics: "IN HIS NAME WE OVERCOME FOR THE LORD OUR GOD IS ABLE". The performers are dressed in casual attire, and some have their hands raised in praise. The stage is lit with warm, golden light, and the background features a pattern of vertical light beams. The audience is visible in the foreground, mostly in silhouette.

AVERAGE WEEKEND 2016

CHRISTMAS AT CROSSROADS 2015

EASTER 2016

BY THE NUMBERS

CHURCH HEALTH INDICATOR

CURRENT YEAR
10/1/2015 thru 8/31/2016

PREVIOUS YEAR
10/1/2014 thru 9/30/2015

AVERAGE WEEKLY GIVING	\$168,061	\$160,053
WEEKEND ATTENDANCE	3,497	3,458
AVERAGE WEEKLY GIVING PER FAMILY UNIT*	\$105	\$96
NUMBER OF FAMILY GIVING UNITS*	1,598	1,668

*FAMILY UNIT MAY BE A MARRIED COUPLE OR AN INDIVIDUAL.



\$3,000,000

QUARTERLY GIVING FISCAL YEAR

\$2,500,000

\$2,000,000

\$1,500,000

\$1,000,000

\$500,000

\$0

2013-14

2014-15

2015-16

OCTOBER-DECEMBER

JANUARY-MARCH

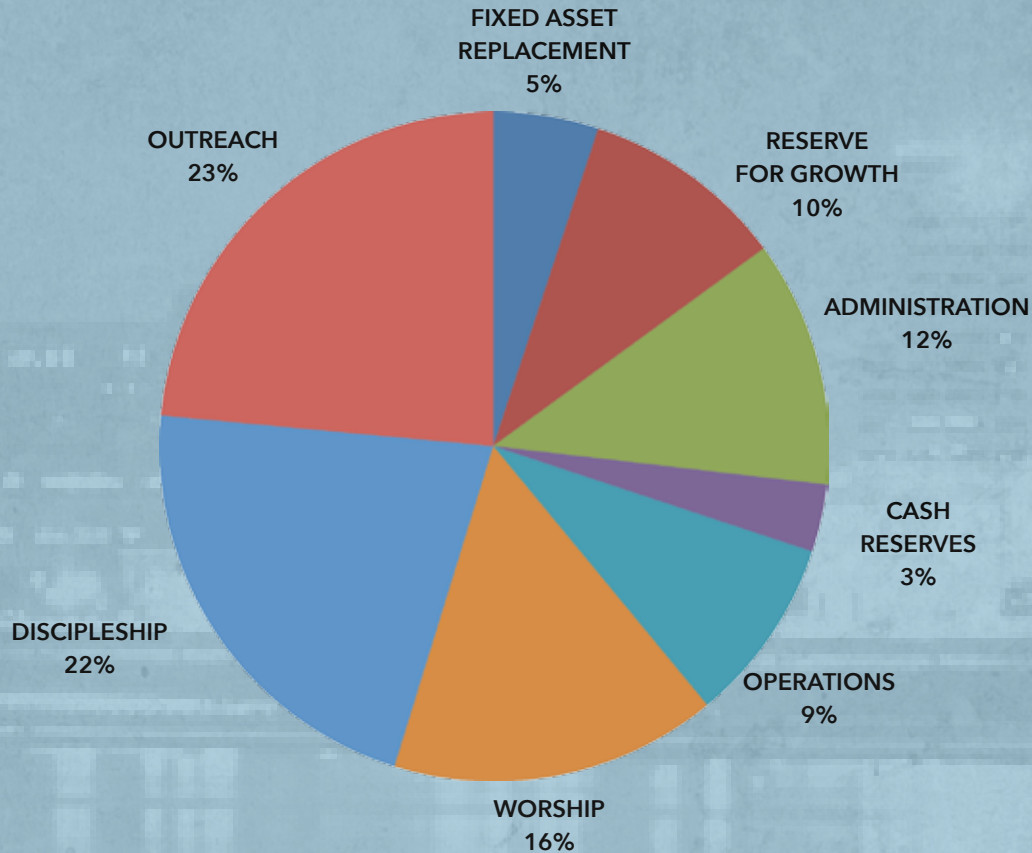
APRIL-JUNE

JULY-SEPTEMBER



CROSSROADS CHRISTIAN CHURCH

BUDGET

2016-2017

	BUDGET 2016-2017	BUDGET 2015-2016	% INCREASE TO PRIOR BUDGET
FIXED ASSET REPLACEMENT	\$450,000	\$400,000	12.50%
ADMINISTRATION (INCLUDING CASH RESERVES)	\$1,338,833	\$1,369,897	-2.27%
OPERATIONS	\$789,961	\$770,327	2.55%
WORSHIP	\$1,394,334	\$1,277,133	9.18%
DISCIPLESHIP	\$1,920,200	\$2,002,167	-4.09%
OUTREACH	\$2,083,112	\$1,919,012	8.55%
RESERVE FOR GROWTH	\$873,560	\$1,621,464	-46.13%
TOTAL BUDGET	\$8,850,000	\$9,360,000	-5.11%
WEEKLY GIVING GOAL	\$171,000	\$180,000	

*FOR GREATER DETAIL, PLEASE CONTACT OUR ACCOUNTING DEPARTMENT AT 812-518-1414.

CROSSROADS CHRISTIAN CHURCH

BUDGET

MAJOR BUDGET ASSUMPTIONS FOR OPERATING BUDGET - FISCAL YEAR 2016-2017

THE CHURCH'S
FISCAL YEAR

**October 1
through
September 30**

"ALL IN" INITIATIVE
COMPLETION DATE

**January 31,
2017**



CASH RESERVES
Annual Amount
\$288,000

Building to 70 days
(currently at 40 days)

CROSSROADS CHRISTIAN CHURCH

BUDGET

MAJOR BUDGET ASSUMPTIONS FOR OPERATING BUDGET - FISCAL YEAR 2016-2017



TOTAL BUDGET
2016-2017

\$8,850,000



FIXED
ASSET
REPLACEMENT

\$450,000



Please join us for a
CONGREGATIONAL MEETING
Sunday, September 25, 4:00 PM
Crossroads Chapel

During the meeting, we will ask you to affirm the
recommendation of our Elder Candidate, Jeff Whiteside,
and the Crossroads 2016-2017 budget.

Have questions?

If you have additional questions on this information, a team of staff
and elders will be available on Saturday, September 24 at 4:00 PM
and Sunday, September 25 at 9:00 AM in room 225 & 226.

Voting Qualifications

(From By-Laws Article IV, Section B, Paragraph 5)

To be qualified to vote, the member must be a member
in good standing as defined by Article II Section D. Any
time a vote is taken, the qualifications of Article II Section
D shall be read and each person in attendance shall search
his or her own conscience and decide whether or not he or
she should vote.

Responsibilities of Membership

(From By-Laws Article II, Section D)

A member in good standing of Crossroads is
expected to:

1. Assume responsibility for his/her own spiritual nourishment
through personal and corporate Bible study and prayer.
(Acts 2:42; II Timothy 2:15; I Thessalonians 5:17)
2. Participate faithfully in public worship services.
(Hebrews 10:25)
3. Join the family life of the church in a congregational and/or
small group context. (Acts 2:46, 47a)
4. Exercise his/her spiritual gifts in specific areas of involvement.
(Romans 12:1-8)
5. Support the variety of ministries of the church through prayer
and service. (Philippians 1:3-5, 18b-19)
6. Contribute financially to this congregation in a consistent,
generous manner. (I Corinthians 16:1,2; II Corinthians 8:7)
7. Share his/her faith personally while supporting others who
proclaim the gospel around the world.
(Acts 8:4; II Corinthians 9:12-15)
8. Respond positively to the leadership of the Council of Elders
in matters of church policy and discipline. (Hebrews 13:17)

OUR CROSSROADS ELDERS

Scott Brooks
Todd Bussey
Dave Elsner
Patrick Garcia
Brian Gower
Paul Linge
Allen Mounts
Randy Schulz
John Smith
Paul Speciale
Phil Stiver
Matt Volkman

We would like to say a special Thank You to our ELDERS GOING ON SABBATICAL

Jack Arney
Brett Hirt
Tom Webster



JEFF WHITESIDE

has completed a
sabbatical and
is seeking an
additional term as a
Crossroads Elder.

Wife: Becky, Married: 33 years
Children: Hillary and Haley, son-in-law Dustin
Grandchildren: Desmond and Shiloh
Occupation: President of Vectren Foundation, Vice
President of Community Sustainability at Vectren
Ministry Involvement: Small group leader,
Jr/Sr high ministry, short-term mission trips
Years at Crossroads: 16, Other information: Enjoys
travel, photography, and time with grandkids


CROSSROADS
CHRISTIAN CHURCH

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NEWBURGH, IN 47630